# The Annual Quality Assurance Report (AQAR) of the IQAC 

 Session: 2016-17

SARSUNA COLLEGE<br>4/HB/A, Ho-chi-Minh Sarani<br>Sarsuna Uponagari<br>Kolkata-700 061<br>West Bengal

PART-A

## 1. Details of the Institution

1.1 Name of the Institution
1.2 Address Line 1

Sarsuna College

4/HB/A, Ho-Chi-Minh Sarani

Sarsuna Upanagari, Sarsuna
Address Line 2

City/Town


West Bengal

sarsuna.college@rediffmail.com
Institution e-mail address

Contact Nos.
033-24523699, 033-24524104

Name of the Head of the Institution:
Dr. Subhankar Tripathi

Tel. No. with STD Code:
Mobile:

| $033-24526777$ |
| :---: |
| 9433110055 |

Name of the IQAC Co-ordinator:

## Dr. Suparna Pal

Mobile:
$\qquad$

IQAC e-mail address:

## 9433937025

## iqacsarsuna074@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

## WBCOGN20922

EC(SC)/12/A\&A/3.1
dated 19-02-2016
1.5 Website address:
http://www.sarsunacollege.ac.in/WebPages/Downlo
Web-link of the AQAR:
 ads/NAAC/AQAR 2016-17.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc
1.6 Accreditation Details

| Sl. No. | Cycle | Grade | CGPA | Year of <br> Accreditati <br> on | Validity <br> Period |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1st Cycle | B | 2.41 | 2016 | 19.02 .2016 <br> to |

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

# N.A. 

1.10 Institutional Status

(eg. AICTE, BCI, MCI, PCI, NCI)


Financial Status Grant-in-aid $\quad \checkmark$ UGC 2(f) $\quad v$ UGC 12B $\quad \checkmark$ Grant-in-aid + Self Financing $\square$ Totally Self-financing $\square$
1.11 Type of Faculty/Programme

Arts $\quad \checkmark \quad$ Science $\vee$ Commerce $\quad \checkmark$ Law $\square$ PEI (Phys Edu) $\square$

TEI (Edu) $\square$ Engineering $\square$ Health Science $\square$ Management $\square$
1.12 Name of the Affiliating University (for the Colleges)
1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University N.A.
University with Potential for Excellence
DST Star Scheme
UGC-Special Assistance Programme
UGC-Innovative PG programmes
UGC-COP Programmes

## 2. IQAC Composition and Activities

2.1 No. of Teachers

9
2.2 No. of Administrative/Technical staff
2.3 No. of students

2
1 1
2.4 No. of Management representatives
2.5 No. of Alumni
2. 6 No. of any other stakeholder and

Community representatives
2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts
2.9 Total No. of members
2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No.


Non-Teaching Staff Students $\square$ Alumni $\square$ Others $\square$ 2.12 Has IQAC received any funding from UGC during the year? Yes $\square$ No

No $\vee$
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

2.14 Significant Activities and contributions made by IQAC

> See Annexure I
2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

* Attach the Academic Calendar of the year as Annexure. III
2.15 Whether the AQAR was placed in statutory body


Management


Any other body


Provide the details of the action taken


## PAPRT-B

Criterion - I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the <br> Programme | Number of <br> existing <br> Programmes | Number of <br> programmes <br> added during <br> the year | Number of <br> self- <br> financing <br> programmes | Number of <br> value added $/$ <br> Career <br> Oriented |
| :---: | :---: | :---: | :---: | :---: |
| programmes |  |  |  |  |$|$| PhD |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| PG | 2 |  | 2 |  |
| UG | 19 |  |  |  |
| PG Diploma | 1 | 1 | 1 | 1 |
| Total | 22 | 1 | 3 |  |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:


(On all aspects)

Mode of feedback : Online $\square$ Manual $\downarrow$ Co-operating schools (for PEI) $\square$
*Please provide an analysis of the feedback in the Annexure (See Annexure IV)
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

## No

1.5 Any new Department/Centre introduced during the year. If yes, give details.
No

Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. <br> Professors | Associate <br> Professors | Professors | Others |
| :---: | :---: | :---: | :---: | :---: |
| $\mathbf{3 7}$ | $\mathbf{3 3}$ | $\mathbf{3}$ | $\mathbf{0}$ | $\mathbf{1}$ |

2.2 No. of permanent faculty with Ph.D.

## 20

| 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year | Asst. Professors |  | Associate <br> Professors |  | Professors |  | Others |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | R | v | R | v | R | v | $\mathbf{R}$ | v | R | v |
|  | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 0 |

2.4 No. of Guest and Visiting faculty and Temporary faculty:

2.5 Faculty participation in conferences and symposia:

| No. of | International <br> Faculty | National <br> level | State <br> level |
| :---: | :---: | :---: | :---: |
| Attended | 12 | 19 | 6 |
| Presented | 24 | 20 | 6 |
| Resource | 4 | 1 | 2 |
| Persons |  |  |  |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

* Power point presentation by teachers
* Conducted Students' Seminars
* Interactive classes and group discussions.
* Regular class tests conducted
* Collaboration with other departments for interdisciplinary approach and in academic seminar
* Field trips and excursions organised by Depts. of Geography, Zoology, Botany.
* Wall Magazine Subject wise
* Regular Parent teacher meetings
2.7 Total No. of actual teaching days during this academic year


## 211

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Not implemented
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum
 Development workshop
2.10 Average percentage of attendance of students 63\%
2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students appeared | Division |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Distinction \% | 1 \% | II \% | III \% | Pass \% |
| B.A. | 148 |  |  | 45.94 | 17.57 | 63.51 |
| B.SC | 127 |  | 17.32 | 74.01 | 0.79 | 92.12 |
| B.COM | 146 |  |  | 71.23 | 19.18 | 90.41 |
| M.SC | 45 |  | 71.12 | 17.78 |  | 88.90 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching \& Learning processes:

IQAC Plays an important role to monitor the teaching and learning process.

+ IQAC analyses the student feedback and advice the teachers accordingly
+ Try to solve the lacking of teaching learning process through academic subcommittee.
* Try to implement the relevant advice of guardians
* Motivate the teachers to adopt different e-techniques for their class
+ Close look at the classes so that syllabus finished within time
2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty <br> benefitted |
| :--- | :---: |
| Refresher courses | 3 |
| UGC - Faculty Improvement Programme | 1 |
| HRD programmes | 0 |
| Orientation programmes | 1 |
| Faculty exchange programme | 1 |
| Staff training conducted by the university | 1 |
| Staff training conducted by other | 1 |
| institutions |  |
| Summer / Winter schools, Workshops, etc. | 12 |
| Others | 0 |

2.14 Details of Administrative and Technical staff

| Category | Number of <br> Permanent <br> Employees | Number of <br> Vositions | Number of <br> permanent <br> positions filled <br> during the Year | Number of <br> positions <br> filled <br> temporarily |
| :---: | :---: | :---: | :---: | :---: |
| Administrative <br> Staff | 7 | 2 | 2 | 29 |
| Technical Staff | 1 | 1 | 1 | 0 |

Criterion - III
3. Research, Consultancy and Extension
3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Teachers are encouraged to participate in various state/national seminars and conferences to present paper
- Faculties are encouraged to pursue research - Ph.D., M.Phils., MRP publications etc. Leave for this purpose is sanctioned as required and internal adjustment of time table is made accordingly.
3.2 Details regarding major projects

|  | Complete <br> d | Ongoing | Sanctioned | Submitted |
| :---: | :---: | :---: | :---: | :---: |
| Number |  | 1 | 1 |  |
| Outlay in Rs. <br> Lakhs |  | 12,13000 |  |  |

3.3 Details regarding minor projects

|  | Completed | Ongoing | Sanctioned | Submitted |
| :--- | :--- | :--- | :--- | :--- |
| Number | 1 | 5 | 5 | 1 |
| Outlay in | 2.6 Lakh | 4.42 lakh, 2.2 |  |  |
| Rs. Lakhs |  | lakh, 0.5 lakh, |  |  |
|  |  | $1.4 \quad$ lakh, |  |  |
|  |  | $3.5 \quad$ lakh |  |  |

3.4 Details on research publications

|  | International | National | Others |
| :---: | :---: | :---: | :---: |
| Peer Review Journals | $\mathbf{1 3}$ | $\mathbf{2}$ | $\mathbf{1}$ |
| Non-Peer Review Journals | $\mathbf{2}$ | $\mathbf{2}$ | $\mathbf{1}$ |
| e-Journals | $\mathbf{1}$ | $\mathbf{0}$ | $\mathbf{0}$ |
| Conference proceedings | $\mathbf{0}$ | $\mathbf{8}$ | $\mathbf{1}$ |

3.5 Details on Impact factor of publications:

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration <br> Year | Name of the <br> funding <br> Agency | Total grant <br> sanctioned | Received |
| :--- | :---: | :---: | :---: | :---: |
| Major projects | $2015-$ <br> 2018 | UGC | $12,13,000 /-$ | $6,12,000 /$ |
| Minor Projects | $2017-19$ | UGC | $12,02,200 /-$ | $8,70,000 /-$ |
| Interdisciplinary <br> Projects |  |  |  |  |
| Industry sponsored |  |  |  |  |
| Projects sponsored by <br> the University/ College |  |  |  |  |
| Students research <br> projects <br> (other than <br> compulsory by the <br> University) |  |  | $24,15,2000 /$ | $14,82,000 /-$ |
| Any other(Specify) |  |  |  |  |
| Total |  |  |  |  |

3.7 No. of books published
i) With ISBN No. $\square$ Chapters in Edited Books
1
ii) Without ISBN No.
3.8 No. of University Departments receiving funds from

## N.A.



CAS
DPE


DBT Scheme/funds $\square$

Autonomy $\square$
INSPIRE

CPE $\square$ CE $\square$ Any Other (specify)

3.10 Revenue generated through consultancy N.A.
3.11 No. of conferences
organized by the Institution

| Level | International | National | State | University | College |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Number |  | 1 |  |  |  |
| Sponsoring <br> agencies |  |  |  |  |  |

3.12 No. of faculty served as experts, chairpersons or resource persons
3.9 For colleges

DBT Star Scheme

3.13 No. of collaborations

International $\square$ National 1
Any other

3.14 No. of linkages created during this year
3.15 Total budget for research for current year in lakhs :

| From Funding agency | N.A. | From Management of University/College | N.A |
| :---: | :---: | :---: | :---: |
| Total | . ${ }^{\text {. }}$ |  |  |


| Type of Patent |  |
| :--- | :---: |
| National | Applied |
|  | Granted |
| International | Applied |
|  | Granted |
| Commercialised | Applied |

### 3.16 No. of patents received


3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| Total | International | National | State | University | Dist | College |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{6}$ | $\mathbf{2}$ | $\mathbf{1}$ | $\mathbf{0}$ | $\mathbf{3}$ | $\mathbf{0}$ | $\mathbf{0}$ |

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

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1
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3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

3.21 No. of students Participated in NSS events:

3.22 No. of students participated in NCC events:

## N.A.

3.23 No. of Awards won in NSS:

## N.A.

N.A.
3.24 No. of Awards won in NCC:
3.25 No. of Extension activities organized


Any other
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
> Conducted an environmental awareness programme on $\mathbf{2 2}^{\text {nd }}$ March to observe "World Water Day" by NSS Unit, Sarsuna College. On this very special day we surveyed various water bodies located very near to our college. Through this programme we created awareness among people to prevent dumping any type of garbage to these water bodies. We also became successful to convince them the adverse effects of dumping garbage.
> Medicinal garden was set up in our college campus on 30th March, 2017 by NSS Unit, Sarsuna College. Many volunteers along with teachers and non- teaching staff of our college participated actively in the said programme.
> Health Programme NSS Unit, Sarsuna College organised a health awareness programme on common gynaecological problems and its prevention on $23^{\text {rd }}$ February, 2017. Dr. Biswajit Sarkar, B.S.D.G.O.,M.D.(GRO) was the speaker. Female volunteers and female teachers actively participated in the programme. Many questions were put before the renowned doctor by the volunteers regarding their problems.

Criterion - IV
4. Infrastructure and Learning Resources
4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly <br> created | Source <br> of Fund | Total |
| :---: | :---: | :---: | :---: | :---: |
| Campus area | 6559 | NIL |  |  |
| Class rooms | 31 | 0 |  |  |
| Laboratories | 13 | 0 |  |  |
| Seminar Halls | 1 | 0 |  |  |
| No. of important equipments <br> purchased ( 1-0 lakh) during the <br> current year. | 0 |  |  |  |
| Value of the equipment purchased <br> during the year (Rs. in Lakhs) |  |  |  |  |
| Others |  |  |  |  |

4.2 Computerization of administration and library

Library is partially computerized with online catalogue access service(OPAC). User can search all library documents beyond the campus also. Automation process tends to be completed very soon.
4.3 Library services:

|  | Existing (March2016) |  | Newly added(March 2017) |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | Value | No. | Value | No. | Value |
| Text Books | 21278 | 38,26,667/- | 367 | 162873/- | 21645 | 4029540/- |
| Reference <br> Books | 557 | 2,71000/- | 40 | 40000/- | 597 | 3,01000/- |
| e-Books |  | - | - | - | - | - |
| Journals | 12 | 40,680/- | 5 | 12,875/- | 17 | 52,835/- |
| e-Journals | NLIST | 11250/- | 1 | 5,750/- |  | 17,000/- |
| Digital <br> Database | - | - | - | - |  |  |
| CD <br> Video | - | - | - | - | - | - |
| Others (specify) | Library <br> Software | 30,000/- | - | - | - | 30,000/- |
|  | KOHA |  |  |  |  |  |

4.4 Technology up gradation (overall)

|  | Total <br> Computers | Computer <br> Labs | Internet | Browsin <br> g <br> Centres | Computer <br> Centres | Office | Depart <br> -ments | Others |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing | 31 | 3 | Full | Labora <br> tory | 3 | 0 | 2 |  |
| Added | 0 | 0 | - | - | 0 | - | 0 |  |
| Total | 31 | 3 | Full | Full | 3 | 0 | 2 |  |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology
upgradation (Networking, e-Governance etc.)

## Network setup for server(LINUX) RHEL 5

4.6 Amount spent on maintenance in lakhs :
i) ICT
ii) Campus Infrastructure and facilities
iii) Equipments
iv) Others
$\square$
$\square$
Nil

Criterion - V
5. Student Support and Progression
5.1 Contribution of IQAC in enhancing awareness about Student Support Services
i) Regular meetings are organized by IQAC with student groups of all departments
ii) College Prospectus includes all information about college infrastructure, rules and regulations, academic calendar and admission norms.
iii) Orientation address to freshers is given by the Head of the Institution
iv) Moral and psychological counselling is also done as and when necessary in special cases.
v) All information is displayed on college notice board and IQAC keeps a check on the regularity of such notices being uploaded in the website.
vi) Study material bank is created by every Department. The departmental faculties have been directed to keep soft copy of study materials in departmental computers for easy access to students. All teachers have kept their relevant soft copies in departmental computers and students are accessing these. They have been helped by this a lot and dependence on the college have increased.
vii) Sample MCQ based evaluation papers on each topic should be designed by each teacher so that these may also be incorporated in the website. Teachers have MCQ Sets on each topic they teach to test the students. But they have not been incorporated in the website.
viii) Students have been evaluated regularly, shown their answer scripts and these help in supporting the students in preparing for final exams.
ix) Students coming from very weak financial backgrounds are helped by teachers with books, calculators, drawing instruments and even financial assistance for field trips. Though IQAC have no fund for helping poor students they extend hands with various departments in such endeavours.
x) IQAC arrange yearly meetings with teachers, non-teaching and library staffs to discuss about best practices and student support services that may be carried out and also plan future activities.
xi) The college has a Disciplinary committee, Anti-Ragging Committee and a Committee against Sexual Harassment of Women as well. These Committees are dedicated to support students as and when required. The IQAC regularly interacts with these committees.
5.2 Efforts made by the institution for tracking the progression

- Regular meetings of the Academic committee are held. Heads of the Departments take care of day to day student support as and when needed.
- In many departments, both theory and practical examinations after completion of some topics are taken to understand how far the students has gathered knowledge from the classes.
- Feedback forms are filled up by students and Parent Teachers meet are organized on a regular basis. Then IQAC meet with academic sub- committee and discuss with the drawback of teachers and college mentioned in feedback form and parent teacher meet and try to overcome this.
- Besides, many departments maintain a record of passed out students and keep their record that where they are doing higher education/job through different social networks.
5.3 (a) Total Number of students

| UG | PG | Ph. D. | Others |
| :---: | :---: | :---: | :---: |
| 4784 | 46 | 0 | 0 |

(b) No. of students outside the state

(c) No. of international students

| No | $\%$ |
| :---: | :---: |
| 2823 | 59 |

5


| Last Year |  |  |  |  |  |  |  | This Year |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Genera <br> I | SC | ST | OBC | Physically <br> Challenged | Total | General | SC | ST | OBC | Physically <br> Challenged | Total |  |  |
| 3694 | 1007 | 19 | 100 | 1 | 4807 | 3652 | 1021 | 22 | 131 | 4 | 4830 |  |  |


5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college has kept a number of books on various competitive examinations in the college library. Though a regular coaching system is not provided to the students due to lack of infrastructure, students are given books to pursue their preparation.

No. of students beneficiaries $\square$
5.5 No. of students qualified in these examinations

5.6 Details of student counselling and career guidance

The college has a students' counselling and career guidance cell. In regard to career guidance different companies/ organizations contacts with the cell from time to time to address the students for various job counselling sessions. Accordingly, a meeting with those representatives is arranged for chalking out the details of the program schedule and then on the basis of the discussion students are notified and the counselling sessions are organised. In 2016-17 two companies approached and after counselling more or less 8 -students were benefitted.

In regard to psychological counselling if any department feels that any student/s of their department requires counselling then they refer the case to the counselling cell. The convenor of the said cell then meets the student and provide necessary counselling. If required meeting with the parents are also arranged and suggestions are given to them. In case it requires professional counselling/therapy the case is then referred to a professional counsellor.
5.7 Details of campus placement

| On campus |  |  | Off Campus |
| :---: | :---: | :---: | :---: |
| Number of <br> Organizations <br> Visited | Number of <br> Students <br> Participated | Number of <br> Students <br> Placed | Number of Students <br> Placed |
| 2 | 48 | 2 | 6 |

5.8 Details of gender sensitization programmes

In this college many students come from economically and educationally poor background and due to lack of proper knowledge they suffer various problems that is being remain untreated. Our NSS unit has organized a health awareness programme on common gynaecological problems and its solution where a renowned doctor discussed on various problems of teenager girls .By the interactive session between doctor and students, the female students were easy to discuss their problems and they were benefited to know the solutions.
5.9 Students Activities
5.9.1 No. of students participated in Sports, Games and other events

| State/ University level | Nil | National level | Nil | International level | Nil |
| :---: | :---: | :---: | :---: | :---: | :---: |

No. of students participated in cultural events

| State/ University level | Nil | National level | Nil | International level | Ni |
| :---: | :---: | :---: | :---: | :---: | :---: |

5.9.2 No. of medals /awards won by students in Sports, Games and other events

| Sports : State/ University level | Nil | National level | Nil | International | Nil |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Cultural: State/ University level | Nil | National level | Nil | International | Nil |

5.10 Scholarships and Financial Support

|  | Number of <br> students | Amount |
| :--- | :---: | :---: |
| Financial support from institution |  |  |
| Financial support from government | 254 | $45,55,000 /-$ |
| (Kanyashree) |  |  |$|$|  |
| :--- |
| Financial support from other <br> sources |
| Number of students who received <br> International/ National recognitions |

5.11 Student organised / initiatives

|  | State/ University level |  |  |
| :--- | :--- | :--- | :--- |
| Fairs | National level $\square$ | International level |  |
| Exhibition: State/ University level | $\mathbf{1}$ | National level $\square$ | International level $\square$ |

5.12 No. of social initiatives undertaken by the students $\mathbf{5}$
5.13 Major grievances of students (if any) redressed:

> The college has a grievance redressal cell to address the students grievances. A grievance redresser box has been placed in a strategic position which is easily accessible to the students. The box is opened at regular interval to check whether any grievance letter has been dropped there. So far we have not received any major grievance on behalf of the students.

Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our college strives continuously towards achievement of excellence in education. Situated in a semi-urban location, the college has undertaken the mission to ensure maximum penetration with respect to imparting education.

It is the vision of Sarsuna College to bring world class education to the students of this area. To realise this vision, the college offers various up to date courses like honours in Biochemistry and Microbiology along with conventional subjects. It also maintains well-equipped laboratories and rich library to help students developing a scientific attitude towards academics.

### 6.2 Does the Institution has a management Information System

Yes. The College has a reach management Information System
Office management, Student management and financial management. College maintains automated office tools for financial accounting and payroll. We also maintain cloud dedicated server and as well as own house network server for information storage and network facility in the college.
6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

Curriculum development is done by the affiliating university that is the University of Calcutta, for all UG Departments. For the Post graduation departments, the BOS of the college contributes in Syllabus Upgradation.

### 6.3.2 Teaching and Learning

1. In keeping with the advent and widespread use of ICT in teaching-learning process, Sarsuna College has ICT enabled classrooms with high speed internet facilities suitable for online streaming and presentation of relevant websites. Teachers use it, along with the conventional chalk and talk method to make teaching more effective and learning more interesting.
2. Teachers regularly suggest e-resources to students and library helps in accessing them to keep up with the rapidly developing world of knowledge.

### 6.3.3 Examination and Evaluation

For continuous comprehensive evaluation class tests are taken by each department regularly. On the basis of its result the performance of each student is discussed by the concerned departmental teachers with the students and they are continuously guided to improve their performance. Apart from this, mid-term and selection test are also conducted. Answer scripts are evaluated and marks are submitted within the stipulated time. Results are published on time. After publication of mid-term and selection result guardians meeting are organised by each department to make them aware of their wards' academic progress.

### 6.3.4 Research and Development

1. Though there is not much scope for research and development in the undergraduate level, students are encouraged to write projects on topics related to their UG syllabus and beyond the projects prescribed in the syllabus.
2. Term papers and seminar lecture presentations are assigned to help them develop their researching faculties.
3. Teachers are involved in various research projects and share their skill and knowledge to orient them towards research and development.
4.Requested to IIT Patna for faculty exchange programme and summer/winter camp from Computer science department.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

1. N-list service to teachers (Inflibnet) for online access to library.
2. OPAC facility in library. Upgradation and augmentation of central and seminar library collection.
3. Digitalization of old and rare books.
4. Implementation of Wi-Fi technology
5. Installation of a large no. of CCTV.
6. Library facility is available from IIT KGP and RKMRC in case of Computer Science department.

### 6.3.6 Human Resource Management

1. Sarsuna College boasts of a rich human resource in terms of its teaching and nonteaching staff. They are encouraged to participate regularly in research work and various staff training programmes and workshops.
2. Faculty exchange programmes are held by various departments of the college to enrich the available human resources.
3. Extended lectures and invited talks by renowned scholars are held for the benefit of both students and teachers.
4. Teachers regularly participate in academic seminars of national and international levels to enrich their knowledge in their respective fields.
5. National level seminars are also organised in college as part of its human resource development endeavour.

### 6.3.7 Faculty and staff recruitment

Faculty recruitment for all substantial posts are done by the college governing body on the directives of the West Bengal Service Commission.

Staff recruitment is done by the governing body as per the guidelines of West Bengal government.

The college recruits guest lecturers and college contractual teachers as and when required, with the sanction of the governing body and by following the UGC norms.
6.3.8 Industry Interaction / Collaboration

## ROBOCART, MUMBAI

6.3.9 Admission of Students

Online Admission Process. Students are selected based on merit. Students admitted in the college after Counselling.

### 6.4 Welfare schemes for

| Teaching | Providenct fund, Advance salary for Newly recruit <br> teachers, Festival Advance, Tie up with Bank to <br> always keep two months salary in salary account |
| :---: | :--- |
| Non teaching | As per Govt.rule ESI \& EPF have been introduced for <br> casual non-teaching staff |
| Students | Half pay fees system has been introduced for <br> economically weaker students.For University rank <br> holders tuition fees are waived.. |

6.5 Total corpus fund generated
70,000/-( UG Form) + 76,500/- ( PG Form)
6.6 Whether annual financial audit has been done


Yes $\square$ No
6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External |  | Internal |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Yes/No | Agency | Yes/No | Authority |
| Academic | no | N.A. | yes | IQAC |
| Administrative | no | N.A. | yes | GB |

6.8 Does the University/ Autonomous College declares results within 30 days?

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

## N.A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

## N.A.

6.11 Activities and support from the Alumni Association

The college is yet to form a regular alumni cell but it boasts of strong and involved alumni who constantly support their alma mater in various ways.

The alumni are in touch with their respective departmental teachers and students and advise the current students regarding various career opportunities.
6.12 Activities and support from the Parent - Teacher Association

Such formal association are yet to be set up. However, meetings with parents are held at regular interval where parents are not only informed about their wards college attendance rate, academic performance, involvement in various other departmental as well as co-curricular activities but in such meetings parents also gets the opportunity to freely express their views and gives their valuable suggestions on various issues related to quality improvement strategies by the institutions.
6.13 Development programmes for support staff

## NONE

6.14 Initiatives taken by the institution to make the campus eco-friendly

Medicinal Garden was set up in our college premises. Various environmental awareness programmes were organised to make the students aware about environment.

Criterion - VII

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
The college constantly keeps making innovations to help in its development and better functioning. Some of the steps taken this year are as follows:

1. The college has started subscribing to NLIST, the e-resource of journals for college students and teachers.
2. In order to use social media and e-communication effectively, the office of Sarsuna College has a facebook page which the students can directly access. This helps in speedy dissemination of urgent information. The fb page is used as an addition to the other existing traditional modes of official communication.
3. Departments have their own whatsapp groups comprising of the departmental students and teachers for circulation of notices and sharing of links to important e-resources.
4. Biometric system of attendance has been set up in this session to ensure timely arrival of teachers. This has helped to maintain regularity in terms of class timings.
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

> 1.Free Wi-Fi access in libraries and laboratories have been set up
> 2.Digital record keeping of students' result has been completed
> 3. Online admission process is going on successfully.
> 4.Office and library automation processes are nearly to completion.
> 5. Construction of roof-truss is in the way of completion where new class rooms and gymnasium may be constructed.
7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study
7.4 Contribution to environmental awareness / protection

Volunteers of NSS Unit, Sarsuna College had surveyed various water bodies very near to our college campus. Objective was to make the people aware about water pollution.
7.5 Whether environmental audit was conducted?

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

## SWOT Done (See Annexure vi)

i) The IQAC plans to bring into effect all plans of action of last year that could not been realised and to complete the works in progress so that teachinglearning process is improved along with the learning environment.
ii) The IQAC plans to set up solar panel to utilize solar energy as a sustainable technology.
iii) The IQAC shall take initiative in setting up rain water harvesting system as yet another sustainable environmental practice.
iv) The IQAC is determined to make the college a more contemporary place of learning providing job-centric education and introducing job based courses.
v) The IQAC plans to organize some seminars on career related issues, natural and social environmental issues, literary issues along with certain training programmes in the college to prepare the students for better career and job interviews and exams.
vi) The IQAC plans to organize weekend computer classes for all non-teaching staff who are not conversant in computers.
vii) The IQAC shall suggest the implementation of biometric system of attendance monitoring.
viii) The IQAC suggests that there should be inter-college sports and cultural events organized in the college to promote interaction.
ix) The IQAC also shall suggest the NSS group to spread their activities beyond the college promise and address issues like environmental awareness, cleanliness and tree planting, health care and disease awareness, assistance to the elderly and poor, free and evening education to the poor and illiterate in the surrounding areas.

## Name

Signature of the Coordinator, IQAC

## Name

$\qquad$
Signature of the Chairperson, IQAC
$\qquad$ *** $\qquad$

The IQAC of Sarsuna College continuously endeavours to maintain and improve the quality of the institution. Though it is a considerably newer body, it has worked continuously towards its goal. The list of its activities and contribution in the academic year 2016-17 are as follows:

1. IQAC has ensured that the regular feedback is taken from all its stakeholders, particularly the students and parents. These feedback forms are then assessed by the IQAC and required measures are suggested to the concerned authorities.
2. Parents' teachers meeting has been made a mandatory activity for each department with a view to improve he teaching-learning process and help the students individually.
3. IQAC has also suggested regular publishing of students' attendance by the departmental heads to make the students more regular in attending classes.
4. The IQAC is keenly involved in facilitating the Career Advancement Scheme of the concerned teachers.
5. The academic calendar, routine and lesson plans of the college are maintained regularly by the IQAC and pertinent suggestions are also provided as and when necessary.
6. It has also suggested inclusion of library classes within the college routine to make students more library-oriented. This suggestion has been accepted by the college authorities and efforts are being made to provide for such a class within the routine.
7. It holds regular meeting with the concerned parties from time to time to make constructive suggestions and to ensure quality education. In the current academic year the IQAC has held meetings with the teaching faculty and the library.

## ANNEXURE-II


6. Encouraging and helping PG students to publish their field work based papers and dissertations in National and International Journals.
7. All fulltime teachers will be encouraged and asked to apply for projects funded by UGC and other organisations.
8. The website will have online link for examination results of the college and also the university final results.
9. Maintaining the regular feedback taking system from all stakeholders. Introduction of regular student and teacher feedback online system so that problems faced by both sides may be addressed on a regular and most impartial basis.
10. Parent- teacher meeting was to be made a mandatory activity for each department with a view to improve the teaching-learning process and help the students individually.
11.IQAC had also suggested regular publishing of students' attendance by the departmental heads.
6. Students have taken such advises seriously and have started presenting papers and publishing them.
7. More teachers will be involved with research work
8. Work in progress
9. Manual system of feedback is carried on. Feedback forms are assessed by the IQAC and required measures are suggested to the concerned authorities.But the online system have not been created yet. Work is in progress.
10.All departments organize such meetings with all classes and in special occasions like calling parents of extremely academically weak students or even before field excursions of field based departments. This improves the teachinglearning process and help the students individually.
11.This have been realised and have helped to make the students more regular in attending classes.
12. IQAC members to form a monitoring system on the college academic, extracurricular activities and social side. Members will be given duties to assess and monitor each department in particular and the college as a whole, separately emphasizing a) regularity of classes, b) student-teacher dynamics, c) student problems, d) evaluation system, e) extracurricular activities, f) participation in social activities and NSS.
13. System of giving suggestions by teachers, non-teaching staff and guardians for betterment of college in college website.
14. The academic calendar, routine and lesson plans of the college are to be maintained regularly by the IQAC and pertinent suggestions are also to be provided as and when necessary. These are to be available to all through college website.
15. IQAC suggested inclusion of library classes within the college routine to make students more library-oriented.
12. Delegation of duties have been done to members and all are giving their reports on various departments and various elements specified.
13. Objective not realized yet. Nevertheless meetings are called at regular intervals and suggestions are invited and deliberated upon by the administration.
14. This has been done and made accessible to all students.
15.This suggestion has been accepted by the college authorities and efforts are being made to provide for such a class within the routine. The effort has not been successful as such classes have not yet been possibly added formally in routine, but arrangements have been made by departments to allot specific
time for library work.
16. IQAC will design and publish a College Calendar in which all departmental activities like seminars, field trips, industrial visits, lecture series by invited speakers, exhibitions, cultural and sports programmes will be announced from the beginning of session at tentative dates.
17.IQAC proposed to start some courses that will generate college fund and at the same time help students in building careers. The courses will use existing infrastructure of departments and expertise of faculty members in different fields. The courses may be: 1. Spoken English to all students coming from vernacular medium, 2) Computer courses including basics, Excel, Power point, Photoshop, Corel, etc. 3) GIS \& Remote Sensing for Geography and all BSc Hons. and Gen students, 4) Computer programming language, printing designing techniques, web designing, animation, etc, 5) Financial Accounting\& Commerce/ IT based/ Tax based, Cost \& Chartered Accountancy Preparation courses, 6) NET/ SET Coaching for Pg students, 7) WBCS \& other administrative exam preparation courses, 8) Banking Exam Preparation Course.
18. Plan to keenly carry out the Career Advancement Scheme of the concerned teachers.
16. Could not be done due to certain reasons like shortage of fund, problems in deciding dates so early etc.
17.One PGDM Course on GIS \& Remote Sensing have been started in collaboration with Esri India Technologies Limited as technology partner with intake capacity of 30 students and course fees of 30000/-.
18.This have been done judiciously.


## ANNEXURE-III

## ACADEMIC CALENDAR OF SARSUNA COLLEGE 2016-17

| JULY 2016 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | $6$ <br> Rathjatra | 7 |  | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 <br> B.A. and B.Sc. part-3 classes begin | 21 <br> B.A./B.Sc./B.Com Part 1 and B.Com <br> (H) Part 3 classes begin | 22 | 23 | 24 |
| 25 | 26 | 27 | $\begin{gathered} 28 \\ \text { B.Com (G) Part } 3 \\ \text { classes begin } \end{gathered}$ | 29 | 30 | 31 |


| AUGUST 2016 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 <br> Youth day, Tree Plantation | 13 | 14 |
| 15 Independence day celebration | 16 | 17 B.A/B.SC part-1 Exam Starts | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | $\begin{gathered} \hline 25 \\ \text { Janmastami } \end{gathered}$ | 26 | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |


| SEPTEMBER 2016 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 <br> Teachers' Day | 6 <br> Academic Subcommittee meeting | 7 | 8 | 9 <br> Teachers' Day <br> Celebration and TC <br> Meeting | 10 | 11 |
| 12 | $\begin{gathered} 13 \\ \text { Id-Ud-Joha } \end{gathered}$ | 14 | 15 | 16 | 17 College Mintainance | 18 |
| 19 | 20 <br> B.A./B.SC./B.Com part 2 Classes Start | 21 | 22 | 23 | 24 | 25 <br> Seminar of Bengali Department |
| $26$ <br> Seminar of Bengali Department | 27 | 28 | 29 | $30$ <br> Mahalaya |  |  |


| OCTOBER 2016 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  |  |  |  | $\begin{gathered} \hline 1 \\ \text { Inauguration } \\ \text { Of GIS } \\ \hline \end{gathered}$ | 2 |
| 3 | 4 | 5 | 6 | 7 <br> Puja <br> Vacation begins | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 25 | 27 | 27 | 29 | 30 |
| 31 |  |  |  |  |  |  |


| NOVEMBER 2016 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  | 1 | 2 Puja Vacation ends | 3 | 4 | 5 | 6 |
| $\begin{gathered} 7 \\ \text { Chot Puja } \end{gathered}$ | 8 | $\begin{gathered} 9 \\ \text { Jagadhatri } \\ \text { Puja } \\ \hline \end{gathered}$ | 10 | 11 | 12 | 13 |
| 14 <br> Guru Nanak Birthday | 15 | 16 | 17 | $18$ <br> TC Meeting | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 <br> Intra <br> Collegiate Cricket <br> Tournament | 30 <br> Intra Collegiate Cricket Tournament |  |  |  |  |


| DECEMBER 2016 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesda <br> y | Wednesday | Thursda <br> y | Friday | Saturday | Sunday |
|  |  |  | 1 <br> Worlds <br> Aids day | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | $\begin{gathered} 9 \\ \text { Exuberanc } \\ \text { e } \end{gathered}$ | 10 <br> Intra <br> College <br> Cricket <br> Tourname nt | 11 |
| $12$ <br> Fate-Duaj-Dahm | 13 | 14 B.A./B.Sc./B.Com(H ) Part 3 Test Examination starts | 15 | 16 | 17 <br> Blood donation camp | 18 |
| 19 B.A./B.Sc./B.Com(G)Par t 3 Test Examination starts | 20 | 21 | 22 <br> TC <br> Meeting | 23 | Sports- <br> Indoor <br> games | 25 |
| $26$ <br> Winter Recess Starts | 27 | 28 | 29 | 30 | 31 |  |


| JANUARY 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  |  |  |  |  | 1 |
| 2 | 3 <br> Sports: <br> Outdoor <br> Games | 4 B.A./B.Sc./B.Com(H) Part 2 Test Examination starts | 5 | 6 | 7 B.A./B.Sc./B.Com(H) Part 3 Test Examination result | 8 |
| 9 B.A./B.Sc./B.Com(G) Part 2 Test Examination starts | 10 | 11 | 12 <br> Swami vivekanada Day celebration | 13 | 14 B.A./B.Sc./B.Com(G) Part 3 Test Examination result | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 <br> Netaji's Birthday Celebration | 24 <br> Foundation day of University of Calcutta | 25 | 26 <br> Republic Day Celebration | 27 | $28$ <br> Student election | 29 |
| 30 | 31 |  |  |  |  |  |


| FEBRUARY 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  | $\begin{gathered} \hline 1 \\ \text { Saraswati Puja } \end{gathered}$ | 2 <br> Saraswati Puja | 3 <br> B.A./B.Sc./B.Com <br> (H) Part 2 Test <br> Examination <br> Result Declares | 4 <br> Teacher-non teaching staff and Students Lunch together | 5 |
| 6 | 7 <br> B.A./B.Sc./B.Co <br> m(G) Part 2 <br> Test <br> Examination <br> Result Declares | 8 | 9 <br> B.A./B.Sc./B.C om(H) Part 1 Test Examination | 10 | 11 | 12 <br> Picnic |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 <br> Mother <br> Language Day Celebration | 22 | 23 <br> B.A./B.Sc./B.C om(G) Part 1 Test Examination | $24$ <br> Shivaratri | 25 | 26 |
| 27 | 28 |  |  |  |  |  |


| MARCH 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 B.A./B.Sc./B.Com(H) Part 1 Test Examination Result declares | 8 | 9 | 10 | 11 | 12 |
| $\begin{gathered} 13 \\ \text { Holi } \end{gathered}$ | 14 B.A./B.Sc./B.Com(g) Part 1 Test Examination Result Declares | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 <br> International water Land day celebration | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |


| APRIL 2017 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Thesday | Wednesday | Thursday |  |
|  |  |  | Friday | Saturday | Sunday |  |  |
|  |  |  |  |  | 1 | 2 |  |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |  |
| 10 | 11 | 12 | 13 | 14 <br> Good Friday | 15 <br> Easter <br> Saturday |  |  |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |  |
| 24 | 25 | 25 | 27 | 27 | 29 | 30 |  |


| MAY 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| 1 <br> May Day | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 |  |  | 11 | 12 <br> Academic Sub Committee | $13$ IQAC <br> Meeting | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 <br> Meeting of Admission sub committee | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |


| JUNE 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  |  | 1 <br> Part- <br> 1Admission Starts | 2 | 3 | 4 |
| 5 <br> Environment Day celebration | 6 <br> Meeting of Admission sub committee | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 |  |  |

## ANNEXURE-IV

## Feedback Analysis

## Student's feedback

We have collected feedback from every departments of our college. However, here we only present one from each Arts, Commerce and Science departments. At the end of the feedback we have calculated a summary measure 'satisfaction Score' [range 0 (worst) to 100 (highest)] on the basis of overall response.

## Department of Bengali

Questionnaire-1

1. Depth of the course content





3rd
3. Applicability/ relevance to real life situations


1st



5. Clarity and relevance of textual regarding material


6. Relevance of additional source material(Library)


1st

$2^{\text {nd }}$


3rd
7. Extent of effort required by student


2nd


3rd
8. Overall rating



## Name of the Teacher:- A <br> Part-1

1. Knowledge base of the teacher

All the students (1,2 and 3 rd year Bengali Hons.) think that the knowledge of the teacher is Excellent.
2. Focus on syllabi and teaching

3. Communication Skills and self confidence

4. Effectiveness in Managing the classes

5. Delivery of structured Lecture

6. Regularity and Sincerity

Regularity and sincerity of the teacher is excellent
7. Completion of Syllabus in time

8. Preparation of the topic taught in the class

9. The teacher's attitude toeards the students in friendly and helpful

10. The evaluation process if fair and unbiased

11. Ability to bring conceptual clarity and promotion of thinking ability by teachers

12. Accessibility of the teacher in and out of the class

13. Teacher's computer and IT skill

14. Lab work(Wherever applicable) N.A.
15. Ability to design quizzes/seminars etc

16. Overall performance


## Questionnaire-2

Name of the Teacher:-B

1. Knowledge base of the teacher

2. Focus on syllabi and teaching

3. Communication Skills and self confidence

4. Effectiveness in Managing the classes

5. Delivery of structured Lecture

6. Regularity and Sincerity

Regularity and sincerity of the teacher is excellent

7. Completion of Syllabus in time

8. Preparation of the topic taught in the class

9. The teacher's attitude towards the students in friendly and helpful

10. The evaluation process if fair and unbiased

11. Ability to bring conceptual clarity and promotion of thinking ability by teachers

12. Accessibility of the teacher in and out of the class

13. Teacher's computer and IT skill

14. Lab work(Wherever applicable)
N.A.
15. Ability to design quizzes/seminars etc

16. Overall performance


Questionnaire-2
Name of the Teacher:-C

1. Knowledge base of the teacher

2. Focus on syllabi and teaching

3. Communication Skills and self confidence

4. Effectiveness in Managing the classes

5. Delivery of structured Lecture

6. Regularity and sincerity of the teacher is excellent

7. Completion of Syllabus in time

8. Preparation of the topic taught in the class

9. The teacher's attitude towards the students in friendly and helpful

10. The evaluation process if fair and unbiased

11. Ability to bring conceptual clarity and promotion of thinking ability by teachers

12. Accessibility of the teacher in and out of the class

13. Teacher's computer and IT skill


## 14. Lab work(Wherever applicable) <br> N.A.

15. Ability to design quizzes/seminars etc

16. Overall performance


Name of the Teacher:-D

1. Knowledge base of the teacher

2. Focus on syllabi and teaching

3. Communication Skills and self confidence

4. Effectiveness in Managing the classes

5. Delivery of structured Lecture

6. Regularity and sincerity of the teacher is excellent

7. Completion of Syllabus in time

8. Preparation of the topic taught in the class

9. The teacher's attitude towards the students in friendly and helpful

10. The evaluation process if fair and unbiased

11. Ability to bring conceptual clarity and promotion of thinking ability by teachers

12. Accessibility of the teacher in and out of the class

13. Teacher's computer and IT skill

14. Lab work(Wherever applicable)
N.A.
15. Ability to design quizzes/seminars etc

16. Overall performance


## QUESTIONNAIRE-III

Student's overall evaluation of programme
Q1. Syllabus


Q2. Syllabus taught in class


Q3. Course understanding


Q4i. Availability of getting prescribed readings


Q4ii. Internal evaluation system


Q4iii. Availability of books/ study material in seminar library


Q4iv. Student- teacher relationship as a whole


Q4v. Student- teacher relationship in department


Q4vi. Availability of common room and reading room in college


Q4vii. Availability of reading space in library/ seminar library


Q4viii. Co-operating of library Staff


Q4 ix. Photocopying facility in the library/department


Q4 x. Availability of the internet facility in the department


Q4 xi. Availability and accessibility of online educational resource


Q4 xii. How do you rate the health care facility?


Q4 xiii. Attitude of the teachers to extracurricular activity


Q4 xiv. Hygenic of the toilets/washrooms


Q4 xv. Clean drinking water


Q4 xvi. Function of the placement cell


Q4 xvii. Labotory facility
No need of Laboratory
Q4 xviii. Green and Eco friendly campus


Q4 xix. Cleaning and maintenance of the college


Q4 xx. Adequate Power supply


Q5 i. Understanding the course


Q5 ii. Discover early difficulties


Q5 iii. Interact with the teacher


Q5 iv. Do regular work


Q5 v. Be in touch with continuous self assessment


Q6 i. Outside experts invited to address


Q6 ii. Visit industries, labortaries, bank and any other Universities


Q6 iii. Participation in any of the extracurricular activities of the department/college


Q7 i. displaying of results and attendance records


Q7 ii. Grievances/ problems are readdressed/solved well in time

8. How do you find college administrative office staff

9. After leaving the college how will you talk about institution

10. Overall rating of the programme
i. Academic content

ii. Fairness of evaluation

iii. Interaction with faculty

iv. Interaction with administration

v. Library facility

vi. Seminar library facility

vii. Computer facility

viii. Recreational facilities

ix. Extra-curricular activities

x. Sports facilities

11. Any other suggestion

Course: Very vast
Teaching:- Asked for more study material from the teachers
Library:- Want more library facility
Office:- Require more help from the office
Other facilities:- Improvement of health facility, sports facility.

## Department of Commerce

Questionnaire-1
12. Depth of the course content

$1^{\text {ST }}$ Year

$2^{\text {nd }}$ Year



All the first and second year students said it is Good


3rd
15. Learning Value

All the students said- Good
16. Clarity and relevance of textual regarding material

$1^{\text {st }}$


3rd
17. Relevance of additional source material(Library)
$1^{\text {st }}$ Year and $2^{\text {nd }}$ year-Good

18. Extent of effort required by student :-Good
19. Overall rating:-Good

Questionnaire-2

A

1. Knowledge base of the teacher

2. Focus on syllabi and teaching

3. Communication Skills and self confidence

4. Effectiveness in Managing the classes

5. Delivery of structured Lecture

6. Regularity and Sincerity

7. Completion of Syllabus in time

8. Preparation of the topic taught in the class

9. The teacher's attitude towards the students in friendly and helpful

10. The evaluation process if fair and unbiased

11. Ability to bring conceptual clarity and promotion of thinking ability by teachers

12. Accessibility of the teacher in and out of the class

13. Teacher's computer and IT skill

14. Lab work(Wherever applicable)

15. Ability to design quizzes/seminars etc

16. Overall performance

17. Knowledge base of the teacher

18. Focus on syllabi and teaching

19. Communication Skills and self confidence

20. Effectiveness in Managing the classes

21. Delivery of structured Lecture

22. Regularity and Sincerity

23. Completion of Syllabus in time

24. Preparation of the topic taught in the class

25. The teacher's attitude towards the students in friendly and helpful

26. The evaluation process if fair and unbiased

27. Ability to bring conceptual clarity and promotion of thinking ability by teachers

28. Accessibility of the teacher in and out of the class

29. Teacher's computer and IT skill

30. Lab work(Wherever applicable)

31. Ability to design quizzes/seminars etc

32. Overall performance


C

1. Knowledge base of the teacher

2. Focus on syllabi and teaching

3. Communication Skills and self confidence

4. Effectiveness in Managing the classes

5. Delivery of structured Lecture

6. Regularity and Sincerity

7. Completion of Syllabus in time

8. Preparation of the topic taught in the class

9. The teacher's attitude towards the students in friendly and helpful

10. The evaluation process if fair and unbiased

11. Ability to bring conceptual clarity and promotion of thinking ability by teachers

12. Accessibility of the teacher in and out of the class

13. Teacher's computer and IT skill

14. Lab work(Wherever applicable)

15. Ability to design quizzes/seminars etc

16. Overall performance


D

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2. Focus on syllabi and teaching

3. Communication Skills and self confidence

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5. Delivery of structured Lecture

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Piyali Chatterjee

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Q2. Syllabus taught in class


Q3. Course understanding


Q4i. Availability of getting prescribed readings


Q4ii. Internal evaluation system


Q4iii. Availability of books/ study material in seminar library


Q4iv. Student- teacher relationship as a whole


Q4v. Student- teacher relationship in department


Q4vi. Availability of common room and reading room in college


Q4vii. Availability of reading space in library/ seminar library


Q4viii. Co-operation o library staff


Q4ix. Photocopying facility in department/ library


Q4x. Internet facility in department


Q4xi. On line education resource availability


Q4xii. Health care facility


Q4xiii. Attitude of teacher to extra-curricular activities


Q4xiv. Maintenance hygiene of toilets


Q4xv. Clean drinking water


Q4xvi. Functioning of placement cell


Q4xvii. Laboratory facility


Q4xviii. Green and eco-friendly campus


Q4xix. Cleaning and maintenance of college building


Q4xx. Power supply


Q5. Internal assessment system


Q6i. Outsider expert lecture at department


Q6ii. Students visit to Industries, Bank, and other universities


Q6iii. Participation in extracurricular activities


Q7. Promptness of department


Q8. Assistance from college administrative office staff


Q9. Opinion about college being students


## Department of Commerce

Questionnaire-1
20. Depth of the course content




3rd
22. Applicability/relevance to real life situations

All the first and second year students said it is Good


3rd
23. Learning Value

All the students said- Good
24. Clarity and relevance of textual regarding material

$1^{\text {st }}$


3rd
25. Relevance of additional source material(Library)
$1^{\text {st }}$ Year and $2^{\text {nd }}$ year-Good

26. Extent of effort required by student :-Good
27. Overall rating:-Good

Questionnaire-2

A
17. Knowledge base of the teacher

18. Focus on syllabi and teaching

19. Communication Skills and self confidence

20. Effectiveness in Managing the classes

21. Delivery of structured Lecture

22. Regularity and Sincerity

23. Completion of Syllabus in time

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30. Lab work(Wherever applicable)

31. Ability to design quizzes/seminars etc

32. Overall performance


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Q4ix. Photocopying facility in department/ library


Q4x. Internet facility in department


Q4xi. On line education resource availability


Q4xii. Health care facility


Q4xiii. Attitude of teacher to extra-curricular activities


Q4xiv. Maintenance hygiene of toilets


Q4xv. Clean drinking water


Q4xvi. Functioning of placement cell


Q4xvii. Laboratory facility


Q4xviii. Green and eco-friendly campus


Q4xix. Cleaning and maintenance of college building


Q4xx. Power supply


Q5. Internal assessment system


Q6i. Outsider expert lecture at department


Q6ii. Students visit to Industries, Bank, and other universities


Q6iii. Participation in extracurricular activities


Q7. Promptness of department


Q8. Assistance from college administrative office staff


Q9. Opinion about college being students


## Satisfaction Score

> Students' satisfaction score towards infrastructure and facility: ..... 76
> Students' satisfaction score towards syllabus: ..... 65
> Students' satisfaction score towards Teachers: ..... 78
> Students' satisfaction score towards Environment of the college: ..... 67
> Parents' satisfaction Score: ..... 72
> Alumnae's Satisfaction Score: ..... 62

* So the satisfaction scores indicate that Students, Parents and alumnus are quite satisfied with different aspects related to college. However, there are lot of areas to improve our facility towards them.


## ANNEXURE-V

## N.S.S. Academic Session (2016-2017)

## Regular Activities

- In the year 2016/17, we had celebrated the birth anniversary of Swami Vivekananda at Swamiji's house situated at Bidhan Sarani. About 10 volunteers of Sarsuna College had participated in a rally organized by Calcutta University.
- Warm and old fresh clothes were collected by the volunteers from the college staff (both teachers and non-teachers) and also from the students of this college. This work had been carried for the whole month of August 2016. These clothes were donated to the Missionary of Charity in the same year.
- In a regular activity volunteers have put up some posters of the world famous personalities on the walls for college beautification and educational awareness of the students. Some of these posters are- Father of Nation: Mahatma Gandhi, the great poet- Rabindra Nath Tagore.
- A group of volunteers had also taken initiative to raise social awareness among students regarding child abuse and environmental pollution, students' general discipline in the college. Various posters were put up on the wall to aware the students about this.
- In a separate regular activity NSS cell had organized an awareness and screening camp on Thalassemia in the college premises. The program was organized on 001116 Approximately 150 students had participated in the program. Among them about 94 students had gone through screening test and out of these 4 to 5 students were found carrier. The identities of these students are kept secret and till date they are in regular contact with the Tropical Medicine for their health check-up.
- A rally was organized on November 2016 to observe the various social awareness issues. Students, teaching and non teaching staff of the college had participated and made the program a great success.
- A rally was organized on 1st December 2016 to observe the World AIDS Day. Students, teaching and non teaching staff of the college had participated and made the program a great success. - On January, 2016 a rally was organized to raise awareness amond the students on social issues like water saving, human rights etc.

Special Activities A special camp organized by the NSS Unit was formally inaugurated on 00-11-2016 by the Principal in the college premises. The inaugurated theme was Thalasemia awareness. The program continued for six days. About 50 NSS volunteers along with the core committee members and few other teachers and non- teaching staff of the college had made the program a great success. The Teacher-in-charge in his valuable speech had explained the need of NSS programme and how far this type of program cultivates the young mind with positive orientation towards life. In the second day of the special camp an outdoor program was organized in the adopted village. Students of the Sonamukhi Daspara Aboitonik Prathomik Vidyalaya, Ashuti-II, Mohestala, 24Pgs (S), were chosen for development. Various competitive type programs were organized like "sit and Draw" competition, quiz competition. About 38 students from class I to class IV were participated in the program. In the third day the volunteers had given a questionnaire to the students of the same school for community development purpose. Questions were formed on social issues like health, education, economic conditions, etc. The data were analysed and it was found very poor in every sphere of socio conditions. On the fourth day a health check up program was done emphasizing mainly the height, weight, food habit, etc. A special child was found and marked. The students were found suffering from poor economic conditions and poor health condition. On the fifth day a camp was set up at the chowmatha bazar (road side) of Sonamukhi Gram Panchayat campaigning social issues like use of anti-plastic material. At the end of the program i.e. on 6th day a cultural program was organized jointly by the students of Sonamukhi Daspara Aboitonik Prathomik Vidyalaya, Ashuti-II, Mohestala, 24Pgs (S) and the NSS volunteers. At the end of the day, the prize distribution ceremony was organized.

## ANNEXURE-VI

## ANNEXURE VI: SWOT ANALYSIS

## STRENGTHS

> The qualification of the teachers are very high. Plenty of teachers achieved Ph.D. awards. Some other teachers are also pursuing Ph.D.
> Many teachers involved in different projects
$>$ Teacher present papers in different conference and workshops
$>$ Teachers are well aware of ICT
$>$ Wi-fi available in the college.
$>$ A big Seminar room to conduct different types of programme
> Maximum teachers spend a lot of time in the College to help the students
> Cheap store in the college
$>$ Collection of variety books in Library
WEAKNESSES
$>$ The transport system is not good
> College fund is not enough
$>$ Plenty of teaching post is empty
> No hostel for students
$>$ Not enough opportunity for placement of the students

## OPPORTUNITIES

$>$ Sufficient space exists for physical expansion of buildings and facilities.
$>$ There is opportunity to upgrade the technologies
> Some post graduate degree may be started
> More seminars
> Interaction with some other college through faculty exchange programme
> More computers in Library for student accession

## CHALLENGES

$>$ Quality education to the large number of students
> More opportunity for students employment
> Introduce different skill-based courses
$>$ Finish the syllabus of all departments within time
$>$ Understand the students regarding different e-technologies

