

Best Practice: Academic Session 19-20

Best Practice 1

1. Title of the practice – Gender Awareness Programme for staff members

2. The context that required the initiation of the practice (100 – 120 words) –

Today's workplace has a mixed gender representation. For the smooth running of the institution, there must be a healthy interaction between colleagues, irrespective of their gender. Also, co-educational colleges require a gender awareness among all its stake holders. Keeping all these in mind, Sarsuna College IQAC decided to include Gender Sensitisation programmes for both the students and staff members as one of its Best Practices.

Gender Awareness programmes for students were already a part of the College activities. From the current academic session, it was decided that such programmes will also include teachers and other staff of the college.

3. Objectives of the practice (50 – 60 words) –

This was a drive undertaken by the institution, to create a gender equality among the stakeholders, to make them aware of their gender rights and responsibilities, consequences of gender abuse and other related matters. Bisakha guidelines were discussed extensively and proper gender sensitive behaviour in the workplace was also encouraged.

4. The Practice (250 – 300 words) –

An expert in the field of gender studies was invited to the college to conduct a one-day workshop with the faculty members.

This year the invited expert was Dr. Hardikbrata Biswas, Assistant Professor, Jadavpur University. He discussed in length about the gender issues in workplace and the ways to deal with it. He also explained about Bishakha guidelines and what constituted of gender harassment in the work place.

6. Impact of the practice (100 – 120 words)

The staff members were greatly benefitted by this gender awareness programme.

7. Resources required – An eminent expert of Gender Studies, a seminar hall, microphone.

Best Practice 2

1. Title of the practice – Observation of important dates

2. The context that required the initiation of the practice (100 – 120 words) –

Sarsuna College has traditionally observed important days like **the Republic Day and Independence Day**. The Bengali Department of the college have also been observing **International Mother Language Day** to make the students aware of the importance of mother tongues.

However from this academic session, the College decided to also include various important days pertaining to Science and development to inculcate a love for science among students.

3. Objectives of the practice (50 – 60 words) –

This was a drive undertaken by the institution,

- to make the students aware of importance of scientific developments
- To inculcate a love for mother tongue and an awareness regarding it
- The Best Practice aimed at the holistic development of the students.

4. The Practice (250 – 300 words) –

The Chemistry Department observed **Periodic Table Day** and birth anniversary of the noted scientist Acharya Prafulla Chandra by holding exhibitions, talks and other events.

The Bengali Department commemorated the **Mother Language Day** with the release of their annual wall magazine and talk by an eminent expert.

6. Impact of the practice (100 – 120 words)

Students were encouraged to develop a scientific temperament and humanistic values.

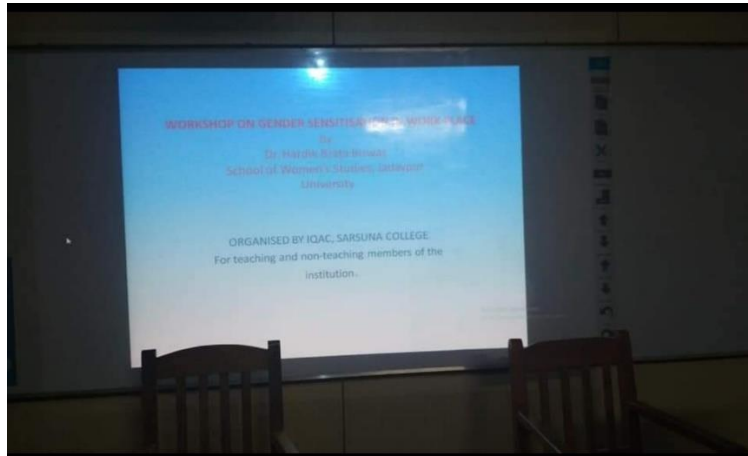
They were made aware of the importance of observations of such days for the society.

There was an interdisciplinary exchange as the students of all departments and specially in the Periodic Table Day Exhibition, local schools and colleges also participated or attended the events.

7. Resources required – a space for display, wall magazine space, human resources.

Best Practice 1

GENDER AWARENESS PROGRAMME FOR STAFF MEMBERS



Best Practice 2

OBSERVATION OF IMPORTANT DATES



Celebration of Periodic Table Day & Mother Language Day